

Dr. Joe F. Bottorff



- United Methodist minister with 14 years of pastoral experience
- Co-Director, Options of Indianapolis, Church Consultants in Human Resource Development
- Nationally-recognized motivational speaker, worship clinician, and workshop leader
- Author of numerous articles on spiritual formation, prayer, and worship concerns
- Pursuer of personal growth through daily meditative practices and wide-ranging reading.

Rusty C. Moe, M.A.



- Graduate of United Theological Seminary's Christian education/communications program
- Graduate of the Indianapolis Gestalt Institute
- Co-Director of Options of Indianapolis, a firm dedicated to invigorating and empowering individuals on their journeys of faith and wholeness
- Therapist using a mind/body/spirit approach in his work with individuals, couples, and families

For scheduling in your church - or for additional information - contact:



Options of Indianapolis
4335 Cold Spring Road
Indianapolis, Indiana 46208
317/293-5830

OPTIONS OF INDIANAPOLIS

4335 Cold Spring Road
Indianapolis, Indiana 46208



TO:

Spiritual Formation

Opportunities Offered By

Dr. Joe F. Bottorff
and

Rusty C. Moe, M.A.





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The Fine Pearl:
Discovering The "Who" of "You" (Matthew 13:45)

Each of us has a distinct way of thinking, feeling, and acting - a way of behaving through which we express our individual identity. We usually have a general idea of our personality traits, but rarely do we understand them as a total pattern embracing both strengths and weaknesses.

Through use of a unique instrument - the Personal Profile - you will be provided with a picture of your own behavioral style that will expand self-understanding and the understanding of others. You will be better able to answer such questions as: How do I go about getting things done? What is my style of interacting with others? How do I respond when faced with strong opposition? Who am I - really?

The Personal Profile was developed by professionals in the behavioral sciences and is offered out of the conviction that relationships to one's self and to others are the source of the love essential to true human growth and development, and that this is the same love informed by faith in God, who is love, who is the source and foundation of human identity. *The Fine Pearl* can be used as an introduction to the workshop, *Choose Life That You May Live*.

You cannot tell me who I am, and I cannot tell you who you are. If you do not know your own identity, who is going to identify you?

— Thomas Merton



**OPTIONS-OPENING WORKSHOPS
AND RETREATS***

**Leave Your Nets:
Letting Go/Uncomplicating Your Life**

(Mark 1:17)

Warning: if you are committed to holding on to the past, to tired relationships, to constricting personal habits, or to outside pressures, this workshop is definitely not for you. The current national preoccupation with acquiring more and more material possessions and worldly security belies one of life's paradoxes: you can fully enjoy only those things which you are willing to let go.

This workshop is designed to teach the vital skills of knowing how and when to leave your nets - those behaviors and activities that inhibit creativity, spontaneity, and imagination. Learning to uncomplicate your life, you will reap the rewards of greater intimacy with others, increased productivity, and real joy.

The whole life of an individual is nothing but the process of giving birth to oneself; indeed, we should be fully born when we die - although it is the tragic fate of most individuals to die before they are born.

— Erich Fromm

*** Workshops are 2 to 3 hours long, or they may be expanded into a retreat format.**

*** We would be pleased to create and facilitate a workshop or retreat based upon the special needs of your congregation.**

*** Financial arrangements are determined on an individual basis and by the format desired.**

**Casting Stones:
Sexuality - Realizing Personal Values**

(John 8:7)

The embodiment of God in Jesus Christ is God's decisive and crucial self-disclosure, and to those who believe in God's continuing manifestation and presence, the incarnation is not a past event: the Word still becomes flesh. We, as body-selves - as sexual body-selves - are affirmed because of that.

Sexuality is central to our natures, an essential aspect of our personalities; yet, in no other area of human behavior is there as much diversity in attitudes, feelings, and actions. The objective of this workshop is to enable you to look closely and critically at your feelings and attitudes about sex and to become aware of the right and privilege you have to make your own decisions in this area of your life.

It is hoped that the interaction exercises will yield such gains as the freedom to examine sexual issues, the clarification of your personal values as you are exposed to the value systems of others, sensitivity to the important of plain, direct talk about sexuality, and appreciation for yourself, your body, your sexuality.

Not where I breathe, but where I love, I live.

— Robert Southwell



Closet Prayer:
Encountering the Secret Place (Matthew 6:6)

Prayer is no tranquilizer. It touches every aspect of our lives, enabling us to love ourselves because it reveals how deeply we are loved by God. It integrates our powers and allows us to accept ourselves as we are with all our human incompleteness.

We each must discover the way of praying that best suits us, allowing prayer to develop freely; therefore, the intention of this workshop is to offer ideas and insights into the mind and heart of the person at prayer. Three aspects of the experience of praying will be vigorously explored: prayer as the search for God in darkness and suffering, prayer as it affects one's lifestyle as the incarnational presence of God, and prayer as the grace and friendship of God beyond words or concepts.

...no one can know God who has not first known him or herself. Go to the depths of the soul, the secret place of the Most High, to the roots, to the heights; for all that God can do is focused there.

— Meister Johannes Eckhart



In the Year of King Uzziah's Death:
The Process of Creating Worship (Isaiah 6:1)

Worship is the focused heart of the Christian community. Like a well of pure, white water, it flows out in every direction, giving life to all who drink of its vitality. But unlike water flowing to thirsty roots, worship does not just happen: process and content, planning and creation, prayer and conscience are the living channels through which the Spirit quenches.

The purpose of this workshop is to provide a hands-on experience of the process of creating worship. Through lecture, demonstration, and group interaction, participants will more fully realize the worship/creation process. Pastors, musicians, worship leaders, worship committees, and others keen on deepening their understanding of worship will benefit from this resource-filled presentation.

*In a world full of mystery
How I long to be like a newborn child.
Seeking for the first time
What was always there before my eyes.
Now to my surprise -*

— Martin Bell



The Other Side:
Crossing over to Relaxation (John 6:22-25)

Within us reside the resources to be healthy, balanced human beings; the matter is simply one of directing and utilizing our energies properly. This 'direction,' however, is not a matter of a forced or disciplined control. It is a natural process which begins to function when we learn to relax and use certain ways of breathing, feeling, and thinking.

This workshop will introduce you to relaxation techniques that eliminate the need for drugs and other remedies that are frequently taken for the alleviation of insomnia, headaches, ulcers, hypertension, constipation, and other undesirable conditions. You will learn of practices that are useful for relieving the pressures that so often dull the edge of creativity and inventiveness, weaken decision-making abilities, and prevent the expansion of awareness.

All these matters of breathing, posture, and physical relaxation may seem entirely too physiological to be important to anyone whose chief concern is with his or her spirit. They may, however, make the difference between a blocked channel and one that is open for the waters of God to flow through.

— Helen Molyneux Salisbury



**Choose Life That You may Live:
Appreciating Yourself** (Deut. 30:19)

Many of us are kind to others, but we treat ourselves harshly - in thought as well as in action. Each of us has the potential to become whole, potent, soft, and grace-full human beings, and this workshop is an invitation to commence the art of self-creation/appreciation.

Through participation in a potpourri of exercises (adapted from trusted spiritual and psychological insights), you will begin to experience inner harmony and a restored sense of integrity. The mysteries, the why's of your life, will not be solved or answered, but you may come to realize that you are a new being in the world, called upon to fulfill your particularity in this world.

To be nobody-but-yourself - in a world which is doing its best, night and day, to make you everybody else - means to fight the hardest battle which any human being can fight; and never stop fighting.

— e.e. cummings



**Bearing Fruit That Will Last:
Dimensions of the Single Life** (John 12:16)

The single state is the foundation of all human formation - we are born single (that is, unique) and we die single. Despite this bold assumption, however, ours is a couple- and community-oriented culture where stereotypes and misunderstandings surrounding singleness abound.

This workshop's aim is to demonstrate in concrete, dynamic ways and means that the single lifestyle is not incompatible with warm, loving relationships or with a rewarding life. Topics explored include single parenting, friendship and the single life, solitude vs. loneliness, the essentials of single spiritual living, and the limits and horizons of single persons. Men and women are encouraged to participate in a special way in the transformation of themselves and the world around them.

*For all that has been - thanks!
To all that shall be - yes!*

— Dag Hammarskjöld



**Moving Over the Face of the Waters:
Creativity and Spirituality** (Genesis 1:2)

Creativity is an act of bravery, the breaking of boundaries, the affirmation of life going beyond itself. It is the expression of God in your hands, eyes, brain - in all of you. Creation is each person's statement of godliness, transcending the daily struggle for survival - an outcry of anguish and celebration. Thus, creativity and spirituality are interconnected at a fundamental level: transformation, metamorphosis, change.

Ancient tools of exploration such as dreams and art - and contemporary ones such as journal-keeping and guided meditation - are used in this workshop to create a testing ground where you can actively explore yourself as a substantial, elegant, and ascending human being.

*Odd how the creative power at once brings
the whole universe to order.*

— Virginia Woolf



CLERGY CONFERENCE SURVEY: RESULTS AND INTERPRETATION

by Jeffrey Pulling, Clergy Conference Coordinator

(1) Respondents

84 clergy sent their surveys back: 78 from the U.S., 3 from Canada, 1 from Australia, 1 from England, and 1 unknown.

The breakdown by North American districts was:

Southwest - 17, Northwest - 12, Northeast - 11, South Central - 11, Mid-Central - 8, Great Lakes - 8, Southeast - 5, Mid-Atlantic - 3, South Atlantic - 3, Eastern Canada - 3, Western Canada - 0, Hispanic Americas - 0.

The credential status of the respondents was 56 licensed clergy and 28 ordained clergy.

The years of professional ministry service in the UFMCC were:

1 year - 14, 2 years - 10, 3 years - 7, 4 years - 5, 5 years - 8, 6 years - 1, 7 years - 3, 8 years - 7, 9 years - 4, 10+ years - 20, unknown - 5.

Number of Clergy Conferences attended: none - 12, one - 8, two - 12, three or more - 52.

Desire to see Clergy Conferences continue: Yes - 75, No - 1, Don't care - 8.

(2) Frequency of Clergy Conferences

The most popular response was one conference per year (23). Tied for second place were one conference on Gen. Conf. years and two on non-G.C. years and one conference every two years - held only on non-G.C. years (15 each). The third most popular response was two conferences per year - Eastern & Western (14). Fourth place went to one conference on Gen. Conf. years and three on non-G.C. years.⁽⁵⁾ Fifth place went to three conferences per year - Eastern, Central, & Western.⁽⁵⁾ Sixth place went to a write-in choice for two conferences held only on non-G.C. years.⁽²⁾

On the surface there seems to be no consensus, but by grouping responses together, we can make the following interpretations. About 80% (65) want at least one conference held every year. About 20% (17) want conferences only on non-G.C. years. About half (42) want conferences to be scheduled the same every year, and about half want conferences to be scheduled differently on Gen. Conf. years than from non-G.C. years (40).

On the basis of this interpretation, I would recommend that we schedule one conference on General Conference years, and two, three, or more regional conferences on non-G.C. years.

(3) Regional, District, or Sub-District Clergy Conferences

70% liked the idea. 44 of the respondents would definitely attend, 15 would probably attend depending on circumstances, and 13 would not attend.

As far as frequency of such gatherings, the most popular option was annual (21), followed by once per year on non-G.C. years (6). Five wanted them twice per year, and three wanted them quarterly. Four already go to monthly clergy gatherings (in the San Francisco Bay area).

(4) Features of Clergy Conference

The most important features of Clergy Conference are in ranked order:

- (A) Informal fellowshiping and sharing (78)
- (B) Guest resource person from outside UFMCC (67)
- (C) Worship with colleagues (61)
- (D) Workshops by UFMCC people (50)
- (E) Structured opportunities for peer sharing & support (45)
- (F) Ad hoc interest & sharing groups (41)
- (G) Opportunity to earn academic credit for licensing & ordination (29)

All of these features are important enough to a significant number of people that I recommend continuing all of them.

(4) Features of Clergy Conference (cont'd)

Additional responses written in were: recreation/relaxation (7), orientation and assistance for new clergy (3), private time in safe/supportive environment (3), women's sharing (3), men's sharing (3), resource/program sharing (2), prayer/meditation chapel (1), all-day healing session (1), and private places available for sharing (1).

(5) Conference Facilities

The responses were as follows: 8 favored local church facilities with housing in private homes and motels, 2 favored a camp, 27 for a retreat/conference center, 0 for a college campus, 4 for hotel/motel, 23 for a variety, and 16 for entire group being in one place in whatever setting.

The only consensus in this area is that 45 (or 55%) deemed it very important that the whole group sleep and eat all in one place.

(6) Guest Resource Persons

The most helpful, exciting resource persons are in ranked order: Marlene Halpin (18), James Nelson (16), Tex Sample (10), Mary Luke Tobin (5), Beverly Harrison (4), Clarence Snelling (4), Virginia Mollenkott (2), John Boswell (2), Lloyd Hartley (2), Al Persons (1), and Rosalind Rinker (1).

Guest resource persons not recommended again were Lloyd Hartley (4), Beverly Harrison (1), James Nelson (1), and Al Persons (1).

My recommendation is that we invite Marlene Halpin back for another conference.

(7) Location Preferences

The site for a Fellowship-wide conference should be somewhere in the middle of the U.S. , ranging from Minneapolis and Detroit in the north to Dallas and New Orleans in the south. Other sites suggested included St. Louis, Indianapolis, Chicago, Denver.

Warm weather sites were recommended for winter months, such as Florida, California, Arizona, New Mexico, and Texas. Florida and California were the most popular sites chosen because of reasonable airfares and because they are good vacation places for before or after conference.

Western sites suggested included San Diego, Los Angeles, Phoenix, New Mexico, Carmel/Monterey, Northern California, Seattle, Idaho, Portland.

Eastern sites suggested were Toronto, Boston, Hartford, New York, Mid-Atlantic area, Virginia, Southeast area, Atlanta, Nashville, Knoxville, Louisville, and Fort Lauderdale.

(8) Date Preferences

There was no consensus in this area at all. Every month was bad for some of the respondents because of winter weather, summer weather, seasons of the church year, church anniversaries, District Conferences, General Conferences, school year, school final exams/papers, tax season (for preparers and payers), etc.

The most important times to stay away from are: Lent/Easter (Feb. 20 - April 7, 1985; Feb. 12 - March 30, 1986); Advent/Christmas (December); District Conference months (May, Oct/Nov.); General Conference months (July every other year); and Gay/Lesbian Pride celebrations (June).

The possibilities then are February (prior to Ash Wednesday), April (after Easter), July and August (on non-General Conference years), and September.

I would recommend February for the one Fellowship-wide conference on General Conference years, and then possibly July - September for regional conferences on non-G.C. years.

(9) Program Suggestions

There were 47 recommendations for Practices of Pastoral Ministry. Suggestions included conflict utilization (2), pastor-congregation relationships (2), pastor-board relationships (1), Christian ed programs (3), ministry to children (1), how to's of preaching (2), lectionary preaching (1), worship planning (3), music program (2), small church administration (1), outreach & evangelism (3), church building and church growth (3), empowering laity for ministry (2), stewardship programs (1), fundraising programs (2), media training (1), coping with difficult people (2), drama in worship (1), time management (3), leadership development in the local church (1), pastoral planning (1), living and worshipping with diversity (1), teaching peer counseling (1), community relations (2), two MCC congregations in the same city (1), contracts (1), prison ministry (1), campus ministry (1), training student clergy (1), local ecumenical relations (1).

There were 16 recommendations for Personal, Spiritual Growth. Suggestions included contemplation, meditation & prayer (6); spiritual resources, growth & sharing (3); wholeness, healing & renewal (4); clergy self-image and self-esteem (2); and life as eucharist (1).

There were fifteen recommendations for Clergy Identity and Relationships. Suggestions included collegiality, peer support, and trust building among clergy (4); self-feeding for clergy (1); new clergy - how to survive (2); pastoral identity and direction (3); leadership styles (1); dealing with isolation (1); and clergy finances (2).

There were thirteen other suggestions. The most common was Unlearning Racism (4). There was one suggestion each for racial inclusivity, EXCEL, peace, the Holy Spirit, answering the fundamentalists, death & dying, internalized homophobia, global awareness, and sexuality/spirituality.

(10) Other Recommendations

Facilities/Cost

- Building and program accessibility for disabled.
- Healthy food, allowance for vegetarians
- Adequate heat
- Keep costs down
- Provide some scholarship help

Dates

- Weekend conference necessary for those with secular, "tentmaking" jobs.
- Try holding conference over a long weekend (Thursday - Sunday).
- Clergy and student clergy enrolled in school cannot come during the academic year.

Conference Participants

- Clergy and spouses only. No student clergy or lay worship coordinators.
- If student clergy come, have some separate programming for them.
- Provide some programming just for spouses.

Worship

- More variety
- More experimental and innovative worship than can have in local churches
- More control over worship services

Conference Schedule/Programming

- Schedule day between committee/commission meetings and the conference.
- Schedule time for play, sports, party.
- Opening day of sharing and fun: intimacy exercises, trust-building, "What I would like to see happen here", evening party.
- Special consideration to new clergy.
- More emphasis on renewal, commitment, and nurturing.

(10) Other Recommendations (cont'd)

- Less structure, more time for sharing.
- Structured support groups.
- Get to know each other.
- Building intimacy.
- Building mutual support & trust, break down walls and power issues.
- Desire for professional conference, not consciousness-raising and "bleeding" in public.
- Use our own people more for workshops.
- Sharing of Good News: "What is happening that is working?". Resource/program sharing.
- Theological sharing over BEM document of the World Council of Churches: Baptism, Eucharist, and Ministry.

Interpretation of Program Requests

There are strong demands for peer support and sharing (some informal and some structured); for recreation & relaxation time; for guest resource persons; for programs/workshops on the practices of ministry, **on** clergy identity and relationships, on personal & spiritual growth, and on unlearning racism; for resource/program sharing; for an emphasis on renewal, commitment, and nurturing; and for special consideration to new clergy. There is a concern for clergy interacting with clergy without having to take into account the student clergy and laypeople present, and a concern for some separate programming needs for student clergy and for clergy spouses.

All of the above gives us much to work with over the next few years. Obviously not all of these needs can be met in one given conference, but we know what our priorities are now.

Gloria Root

- ⑤ ? MCC L.A.
- ⑥ ? MCC (Virgil Hendershot -) San Gabriel Valley
- ~~⑦~~ ? Divine Redeemer
- ⑧ ? De Colores
- ③ (Why went to L.A. in first place - what did she want to accomplish?)
- 3A (Did that show confidence or lack of??)
(What disturbed her about De Colores??)
- ⑦ (Why did she feel betrayed by The DRC?
If she could do it differently what would she do? What learn from the experience?)
- ② How is work going at Div. Redeemer?
How is she effecting healing?
- ① When did she get M.Div.? Where?
Most valuable things she got out of it?

A- Call to ministry

A. Lee to Ministry

① When did she get M.D.? When?
What remarkable things she got out of it?

② How is she feeling now?
How is she affecting feeling?

the experience?

hundred also? What have you from

of the cases do it differently? What

Why did she feel better by the DRC?

(What did she feel about the cases?)

(Did that show confidence on back of 25?)

did she want to accomplish?

(Why went to L.A. in first place - what

④ ? De la Rosa

⑤ ? Trine Pedersen

⑥ ? MRC (Vigil Handout -) San Gabriel Valley

⑦ ? MRC L.A.

Marie Post

CLERGY CONFERENCE 1985
RECOMMENDATIONS OF COORDINATOR, DECISIONS TO BE MADE

(A) Scheduling of Conferences:

- (1) Recommendations submitted for approval
 - We have one Fellowship-wide Clergy Conference in 1985 in February, and that we work toward regional conferences in 1986.
 - The theme of the 1985 conference to be Strength and Support, based upon Philippians 4:13-14, "I can do all things in the One who strengthens me. Yet it was kind of you to share my trouble."
- (2) Factors to take into account in scheduling:
 - Warm weather site
 - Easy access to major airport
 - Prior to Ash Wednesday (Feb. 20)
 - Elders and District Coordinators meeting in Burlingame, CA, Feb. 25-28
 - Take seriously suggestion on holding conference over long weekend, Thurs.-Sun.
 - Schedule full day off between committee/commission meetings and conference.
 - FFO and "White People Against Racism" have asked to piggy-back their meetings/conference with Clergy Conference (before or after).
- (3) Decisions to be made:
 - When will the conference be held?
 - Where will conference be held?
 - Can we afford a retreat/conference center?
 - Budget of conference?

(B) Program of Conference

- (1) Recommendations submitted for approval:
 - The first day of the conference be sharing & fun: intimacy exercises, getting new clergy and first-comers on board, trust-building, evening party.
 - We have a guest resource person for one day of the conference.
 - We have time and space for resource and program sharing: Christian ed, evangelism, stewardship, fundraising, worship, music, etc.
 - We have some practical workshops: clergy finances, preaching, empowering laity for ministry, church building & church growth, etc.
 - We have some programming and space around spirituality and spiritual growth.
 - We have some separate programming for clergy spouses and for student clergy and lay worship coordinators (if they are invited).
- (2) Decisions to be made:
 - Who will the guest resource person be?
 - Who will be invited to the conference? ☒ Clergy & spouses only? ☒ Also ☒ student clergy and lay worship coordinators?

(C) Worship Services of Conference

- (1) Recommendations submitted for approval: *Pat Bumgardner*
 - We ask Jim Mitulski of MCC New York to coordinate worship and ask for a variety and innovative style.
 - Jeff Pulling to lead middle night worship, "We Are a Sacramental People", with renewal of baptismal vows and Holy Communion shared in a different way.
 - We have to decide on two more preachers.

*Travel
850 Pers. Prof.
Lodging + food
Registration*

*Red
new
non pastoral*

- Joseph Fisher -

Why does he want licensing? What would licensing change for him?

In what way does he see himself adding to the pastoral role of the local church?

Conflicting = pastor

Is there conflict = Board? ^{negative} why does Board feel so strongly about him?

What about broadening skills - what opp'ty does he get to preach, teach, counsel?

- forget fisher -

Why has he not licensing & what
would licensing change for him?

For what new cases he has himself
added to the pastoral role of the
local church?

Conflicting interests

As there conflict - how to
be a pastor for a struggling
church?

What about brokering ships -
what ought he to do to provide
food, counsel?

1. Why choice of "Persona Magnified".

P.5 #2.

Good point

1. 1 - Reform happens when traditions
+ ideas are no longer communicable.
2. "highly irrational emotional phenomena"
(by whose definition - mod. Euro/Amer.?
would another culture, i.e. Hebraic
feel that way? (P.2)
Gordon Kaufman - Harvard ?? Syst. Theol.
A Historicist Perspective.

as
= a transcendental experience!

3. (P.3) Is speaking in tongues a
spiritual manifestation or a social
expectation - her foot note 3

1. Why choice of "Personification"?

9.2 (A)

Two points
1. - Personification when describing
+ ideas are no longer communicable

2. "Highly intellectual emotional phenomenon"
(by whose definition - word. Eng. / Amer. /
would another culture, i.e. German
feel that way? (9.2)
German Konformismus - how? 9.2. 1933.
Historical perspective.

or
= a transcendental experience!

3. (9.3) Looking in foreign -
spiritual manifestation or a crisis
representation - the foot note 3

FINANCIAL REPORT FOR CLERGY CONFERENCES

<u>RECEIPTS</u>	<u>November 1983 budgeted</u>	<u>November 1983 actual</u>	<u>March 1984 budgeted</u>	<u>March 1984 actual</u>
Registration fees	\$3250.00 (50 paying registrants)	\$3930.00 (61 paying registrants)	\$3600.00 (60 paying registrants)	\$5630.00 (91 paying regs.)
Offerings/Gifts	\$ 0	\$ 459.75	\$ 400.00	\$ 654.08
Total	\$3250.00	\$4389.75	\$4000.00	\$6284.08

<u>EXPENDITURES</u>	<u>November 1983 budgeted</u>	<u>November 1983 actual</u>	<u>March 1984 budgeted</u>	<u>March 1984 actual</u>
Guest resource person (honorarium, transportation, & expenses)	\$1300.00	\$ 812.66	\$ 500.00	\$ 500.00
Staff transportation	\$ 450.00	\$ 419.00	\$1200.00	\$1025.90
Conference Coordination				
- Phone	\$ 100.00	\$ 108.51	\$ 100.00	\$ 51.89
- Postage	\$ 50.00	\$ 20.00	\$ 150.00	\$ 166.85
- Printing	\$ 50.00	\$ 0	\$ 50.00	\$ 169.18
- Supplies	\$ 0	\$ 0	\$ 50.00	\$ 105.79
- Coordinator's housing, meals, & misc.	\$ 100.00	\$ 140.00	\$ 500.00	\$ 460.72
- Coordinator's honorarium	\$ 0	\$ 0	\$ 500.00	\$ 500.00
- Bank charges	\$ 0	\$ 8.79	\$ 0	\$ 12.53
- Returned checks	\$ 0	\$ 65.00	\$ 0	\$ 0
Total	\$ 300.00	\$ 342.30	\$1350.00	\$1466.96
Worship services (supplies, printing, postage, phone)	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
Food (luncheons, coffee, punch, pastry, supplies)	\$ 500.00	\$ 360.82	\$ 500.00	\$1200.00
CCCC use	\$ 0	\$ 0	\$ 0	\$1500.00
CCCC resource people	\$ 0	\$ 0	\$ 0	\$ 816.00
Total	\$2650.00	\$2034.78	\$3650.00	\$6608.86

ENDING BALANCE (as of June 15, 1984) = \$2030.19

UFMCC CLERGY SURVEY

Please complete this survey and return by June 1, 1984 to:

The Rev. Jeffrey Pulling, Clergy Conference Coordinator
Box 820, West Hartford, CT 06107

(optional) Name _____

(optional) State or Province where you are living/serving _____

(1) Are you ___ licensed or ___ ordained?

How many years have you served as professional clergy within the UFMCC? ____

(2) How many Clergy Conferences have you attended?

___ 1 ___ 2 ___ 3 or more

Do you want Clergy Conferences to continue to happen?

___ Yes ___ No ___ Don't care

Comments:

(3) What is your preference for frequency of Clergy Conferences (check one)?

___ one conference per year

___ two per year (Eastern and Western)

___ three per year (Eastern, Central, and Western)

___ one conference every two years - held only on non-General Conference years

___ one conference on General Conference years, and two on non-Gen. Conf. years

___ one conference on General Conference years, and three on non-Gen. Conf. years

___ other (please specify) _____

(4) How do you feel about regional, district, or sub-district Clergy Conferences, in addition to Fellowship-wide Clergy Conference(s)?

Advantages?

Disadvantages?

Would you participate?

Frequency?

(5) Check any or all of the below features of Clergy Conferences that are important to you.

___ guest resource person from outside UFMCC to stimulate and broaden our thinking

___ workshops by UFMCC people

___ opportunity to earn academic credit for licensing and ordination

___ worship with colleagues

___ informal fellowshiping and sharing (more on other side)

(5) (cont'd)

- ☐ structured opportunities for peer sharing and support
- ☐ ad hoc interest and sharing groups
- ☐ other (please specify) _____

(6) What do you prefer for conference facilities (check one)?

- ☐ local church facilities, housing in private homes and motels
- ☐ camp
- ☐ retreat or conference center
- ☐ college campus
- ☐ doesn't matter, or a variety
- ☐ other (please specify) _____

(7) What guest resource persons have been most helpful and exciting for you?

What guest resource persons would you not recommend again for future conferences?

(8) What suggestions do you have for themes of conferences as a whole or for individual workshops?

(9) Location preferences:

For one Fellowship-wide conference:

For Eastern or Western conference:

For Eastern, Central, and Western conference:

(10) Date preferences (month):

For one Fellowship-wide conference:

For Eastern and Western conferences:

For Eastern, Central, and Western conferences:

What months of the year are bad for you for a conference to be held?

(11) Any additional comments or suggestions?



SAMARITAN EXTENDED STUDIES

Box 820

West Hartford, CT 06107

The Rev. Jeffrey Pulling, Ph.D., Dean

August 23, 1984

To : CCCC members, Elders, Senior Chaplain, FFO Chair, GSS Chair, and host pastor
From: Jeff Pulling, Clergy Conference Coordinator
Re : 1985 Clergy Conference

Dear friends,

After investigating several possibilities, we have decided upon Orlando, Florida as the site of our 1985 Clergy Conference. With the 1985 General Conference being on the West Coast and our not having had a Clergy Conference on the East Coast since early 1983, we narrowed the search to Florida and received the most help from Orlando people. Orlando, of course, is close to Walt Disney World and Epcot Center and is thus a good place for clergy to take a short winter vacation before or after the conference. The conference itself will be January 24-27, a month after Christmas and a few weeks before Lent begins. It will be Thursday noon to Sunday noon; we decided to try a long weekend conference in deference to our clergy who hold weekday secular jobs and have a difficult time getting off for a full week. The conference will be held at the Howard Johnson's Motor Lodge in Winter Park (bordering on Orlando). They have given us a group rate on the rooms (\$34/night for single, \$40/night for double, \$47/night for triple, \$54/night for quad) and will serve us all meals together in a banquet room. Meeting rooms in the lodge are free. Additional cost per person will be about \$140 to cover nine meals, registration, the Personal Profile, and scholarship help for those who need it. The total cost per person thus ranges from \$180 to \$242, depending upon whether one has a single, double, etc. The motor lodge will give us the same room rate for anyone who wants to arrive before the conference or stay after.

The theme of the conference will be Strength and Support, based upon Philipians 4:13-14, "I can do all things in the One who strengthens me. Yet it was kind of you to share my trouble." The first day will be sharing, intimacy and trust-building exercises, orientation for new clergy, and a party. Our guest resource people, Joe Bottorff and Rusty Moe, will be with us the second and third days to lead us in the Personal Profile and in some personal/spiritual growth (and prayer) exercises. The rest of the conference will be resource/program sharing among the participants and ad hoc workshops around the most expressed needs.

GSS has indicated that they would like to meet before the conference (Saturday, Jan. 19, to Wednesday, Jan. 23) at the same Howard Johnson's. Do FFO and White People Against Racism still want to hold something back-to-back with the conference? If you need the help of the local MCC in Orlando, please contact the pastor, Jimmy Brock. Also let me know.

I hope you are as excited about this upcoming Clergy Conference as I am; its program and theme of clergy needs is long overdue.

Warmly,

Jeffrey Pulling

Clergy Conference Coordinator

(203) 521-6411

First Draft.

Any corrections, omissions?

RESPONDING TO CLERGY NEEDS:

CCCC PLANS FOR FUTURE CLERGY CONFERENCES

by Jeffrey Pulling
Clergy Conference Coordinator

At their June/July meeting in Philadelphia, the Clergy Credentials and Concerns Committee (CCCC) of the UFMCC began plans for Clergy Conferences in 1985, 1986, and 1987. Sifting through the data received from a 1984 survey of UFMCC clergy, from an open feedback/planning session at the March 1984 Clergy Conference (Kansas City), and from letters and comments given to members of the committee, CCCC deliberated how to determine a consensus of clergy needs and desires and how to meet those needs and desires.

A large part of the input used by CCCC was the Clergy Conference Survey sent to all UFMCC clergy in April 1984. Eighty-four clergy sent their surveys back: 78 from the U.S., 3 from Canada, 1 from Australia, 1 from England, and 1 unknown. The breakdown by North American districts was: Southwest - 17, Northwest - 12, Northeast - 11, South Central - 11, Mid-Central - 8, Great Lakes - 8, Southeast - 5, Mid-Atlantic - 3, South Atlantic - 3, Eastern Canada - 3, Western Canada - 0, Hispanic Americas - 0. The credentialed status of the respondents was 56 licensed clergy and 28 ordained clergy. The years of professional ministry service in the UFMCC ranged from 1 year (14) to 10 plus years (20). Fifty-two of the respondents have attended 3 or more Conferences, 12 have attended two, 8 have attended one, and 12 have attended none. 89% of the respondents (75) desire to see Clergy Conferences continue, 1% (1) do not want them to continue, and 10% (8) do not care. 70% of the respondents (59) like the idea of regional conferences/meetings for clergy and would probably attend.

FREQUENCY

There was no consensus among survey respondents as to how often Clergy Conferences should be held. There was some support for each of the options: one conference per year, two per year (Eastern and Western), three per year (Eastern, Central, and Western), one conference every two years (non-General Conf. years only), two conferences every two years (non-General Conf. years only), one conference on General Conf. years and two or more on non-General Conference years, one conference on non-General Conference years and two or more on General Conf. years.

By grouping responses CCCC was able to determine that 80% want at least one conference held each year, and about 20% want conferences only on non-General Conf. years. About half want the conferences to be scheduled the same every year, and about half want conferences to be scheduled differently on General Conference years than from non-General Conf. years.

CCCC decided to hold one Fellowship-wide conference each in 1985 and 1986 and to work toward regional conferences in 1987. The idea is to try the model of one Fellowship-wide conference on non-General Conf. years and smaller regional conferences on General Conference years.

DATE

There was also no consensus in this area at all. Every month was bad for some of the respondents because of winter weather, summer weather, seasons of the church year, church anniversaries, District Conferences, General Conferences, school year, school final exams/papers, tax season (for preparers and payers), etc.

CCCC determined that the most important times to stay away from are: Lent/Easter, Advent/Christmas, District Conference months (May, Oct./Nov.), General Conference month (July every other year), and Gay/Lesbian Pride celebrations (June). The possibilities then are February (prior to Ash Wednesday), April (after Easter), July and August (on non-General Conf. years), and September.

It was decided to go with a February date in 1985 (prior to Ash Wednesday, Feb. 20), and possibly a September date in 1986. CCCC also decided to try a long weekend conference (Thursday noon to Sunday noon) in 1985 to better accomodate clergy who have secular jobs during the week. In addition a full day will be scheduled between committee/commission meetings and the conference itself.

LOCATION

There was no consensus in this area except that a warm weather site was important for a winter conference (meaning southern California or southern Florida). These places would also be good vacation spots for before or after conferences. Respondents were open to a large number of places in all parts of North America for spring, summer, and fall conferences.

CCCC decided to find a warm weather site for the February 1985 conference (Florida or California).

FACILITIES

There was some support for each of the options: local church facilities with housing in private homes and motels, camp, retreat/conference center, college campus, hotel/motel, and a variety. The only consensus in this area was that 55% deemed it very important that the whole group sleep and eat all in one place.

Other recommendations received in the facilities area were: building and program accessibility for the differently abled, healthy food, allowance for vegetarians, adequate heat, keeping the costs down, and providing some scholarship help.

CCCC decided to find a retreat/conference center for the February 1985 conference and to provide some scholarship assistance.

GUEST RESOURCE PERSONS

Survey respondents ranked the most helpful and exciting guest resource persons in this order: Marlene Halpin (18), James Nelson (16), Tex Sample (10), Mary Luke Tobin (5), Beverly Harrison (4), Clarence Snelling (4), Virginia Mollenkott (2), John Boswell (2), Lloyd Hartley (2), Al Persons (1), and Rosalind Rinker (1). Guest resource persons on the "do not invite again" list are: Lloyd Hartley (4), Beverly Harrison (1), James Nelson (1), and Al Persons (1).

CCCC will definitely consider inviting Marlene Halpin back for another conference.

PARTICIPANTS

There was considerable discussion about who Clergy Conferences are for, and whether only clergy should be invited, or whether spouses, student clergy, and lay worship coordinators should also be invited. There was no consensus in the clergy survey about this. CCCC decided to hold a clergy-only conference in 1985 so as to better meet the needs of clergy to build collegiality, trust, and networking with other clergy. It was also determined that a clergy-only focus was important rather than having a general-purpose conference that attempts to serve as a vehicle for committees and commissions to meet, for Fellowship business to be aired, for Elders to share their concerns, for student clergy to be trained and oriented, etc.

The consensus of CCCC was excitement at the possibilities of a clergy-only conference so that clergy could share with each other for a few days without other pressures; so that clergy needs, frustrations, and joys could be openly dealt with; and so that the only agenda would be clergy and what they need. This format has worked well on other areas of UFMCC life: women, men, Third World people, and student clergy (Samaritan orientation program). CCCC hopes for similar success with a clergy-only conference.

PROGRAM: OVERALL FEATURES

The most important features of Clergy Conference, according to the respondents, are in ranked order: (1) informal fellowshiping and sharing, (2) guest resource person from outside UFMCC, (3) worship with colleagues, (4) workshops led by UFMCC people, (5) structured opportunities for peer sharing and support, (6) ad hoc interest and sharing groups, and (7) opportunity to earn academic credit for licensing and ordination. All of these features are important enough to a significant number of people that CCCC decided to continue all of them.

PROGRAM: OVERALL FEATURES (cont'd)

Additional responses written in were: recreation/relaxation, orientation and assistance for new clergy, private time in safe/supportive environment, women's sharing, men's sharing, resource/program sharing, prayer/meditation chapel, all-day healing session, and private places available for sharing.

PROGRAM: SPECIFIC SUGGESTIONS

There were 47 suggestions in the area of Practics of Pastoral Ministry, such as conflict utilization, pastor-congregation relationships, pastor-board relationships, Christian ed programs, ministry to children, how to's of preaching, lectionary preaching, worship planning, music program, small church administration, outreach and evangelism, church building and church growth, empowering laity for ministry, stewardship programs, fundraising programs, media training, coping with difficult people, drama in worship, time management, leadership development in the local church, pastoral planning, living and worshipping with diversity, teaching peer counseling, community relations, two MCC congregations in the same city, contracts, prison ministry, campus ministry, training student clergy, local ecumenical relations.

There were 16 suggestions in the area of Personal, Spiritual Growth, such as contemplation, meditation, and prayer; spiritual resources, growth, and sharing; wholeness, healing, and renewal; clergy self-image and self-esteem; and life as eucharist.

There were 15 suggestions in the area of Clergy Identity and Relationships, such as collegiality, peer support, and trust building among clergy; self-feeding for clergy; new clergy - how to survive; pastoral identity and direction; leadership styles; dealing with isolation; and clergy finances.

There were four suggestions for Unlearning Racism. Single suggestions included: racial inclusivity, an EXCEL experience, peace, the Holy Spirit, answering the fundamentalists, death and dying, internalized homophobia, global awareness, and sexuality/spirituality.

INTERPRETATION AND USE OF PROGRAM REQUESTS

There are strong demands for peer support and sharing (some informal and some structured); for recreation and relaxation time; for guest resource persons; for programs/workshops on the practics of ministry, on clergy identity and relationships, ~~xxx~~ on personal spiritual growth, and on unlearning racism; for resource/program sharing; for an emphasis on renewal, commitment, and nurturing; and for special consideration to new clergy.

THE BOARD OF DIRECTORS

Additional information is being furnished to the Board of Directors, and the Board is being kept advised of the progress of the work. The Board is being kept advised of the progress of the work. The Board is being kept advised of the progress of the work.

THE BOARD OF DIRECTORS

There were 12 members in the Board of Directors in 1911. The Board of Directors is being kept advised of the progress of the work. The Board of Directors is being kept advised of the progress of the work. The Board of Directors is being kept advised of the progress of the work.

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INTERPRETATION AND USE OF PROGRAM REQUESTS

To start meeting some of these needs at the 1985 Clergy Conference, CCCC has planned the following: (1) the first day will be sharing and fun (intimacy exercises, getting new clergy and first-comers on board, trust-building, evening party); (2) there will be time and space for resource and program sharing (Christian ed, evangelism, stewardship, fundraising, worship, music, etc.); (3) the workshops offered will be of a practical nature or a spiritual growth nature; and (4) there will be guest resource persons: Joe Bottorff and Rusty Moe (Options of Indianapolis, Indiana), who will lead all conference participants in "The Personal Profile", an instrument for personal insight, self-evaluation, work style, etc. CCCC had Bottorff and Moe do "The Personal Profile" for their own members at their 1984 Philadelphia meeting, and CCCC members found it so helpful and self-revealing that they want to share this tool with the rest of the Fellowship, especially fellow clergy.

The overall theme of the February 1985 Clergy Conference will be Strength and Support, based upon Philippians 4:13-14, "I can do all things in the One who strengthens me. Yet it was kind of you to share my trouble."

WORSHIP

Input received by CCCC included requests for more variety, more experimental and innovative worship than clergy can usually experience in local churches, and more control over the services.

For the February 1985 conference, CCCC is asking the Rev. Jim Mitulski and the Rev. Pat Baumgardner, both of MCC New York, to coordinate worship of a varied and innovative style. Preachers and celebrants will be announced.

Dr. Joe F. Bottorff



- United Methodist minister with 14 years of pastoral experience
- Co-Director, Options of Indianapolis, Church Consultants in Human Resource Development
- Nationally-recognized motivational speaker, worship clinician, and workshop leader
- Author of numerous articles on spiritual formation, prayer, and worship concerns
- Pursuer of personal growth through daily meditative practices and wide-ranging reading.

Rusty C. Moe, M.A.



- Graduate of United Theological Seminary's Christian education/communications program
- Graduate of the Indianapolis Gestalt Institute
- Co-Director of Options of Indianapolis, a firm dedicated to invigorating and empowering individuals on their journeys of faith and wholeness
- Therapist using a mind/body/spirit approach in his work with individuals, couples, and families

For scheduling in your church - or for additional information - contact:



Options of Indianapolis
4335 Cold Spring Road
Indianapolis, Indiana 46208
317/293-5830

OPTIONS OF INDIANAPOLIS

4335 Cold Spring Road
Indianapolis, Indiana 46208



TO:

Spiritual Formation

Opportunities Offered By

Dr. Joe F. Bottorff
and

Rusty C. Moe, M.A.



The Fine Pearl:
Discovering The "Who" of "You" (Matthew 13:45)

Each of us has a distinct way of thinking, feeling, and acting - a way of behaving through which we express our individual identity. We usually have a general idea of our personality traits, but rarely do we understand them as a total pattern embracing both strengths and weaknesses.

Through use of a unique instrument - the Personal Profile - you will be provided with a picture of your own behavioral style that will expand self-understanding and the understanding of others. You will be better able to answer such questions as: How do I go about getting things done? What is my style of interacting with others? How do I respond when faced with strong opposition? Who am I - really?

The Personal Profile was developed by professionals in the behavioral sciences and is offered out of the conviction that relationships to one's self and to others are the source of the love essential to true human growth and development, and that this is the same love informed by faith in God, who is love, who is the source and foundation of human identity. *The Fine Pearl* can be used as an introduction to the workshop, *Choose Life That You May Live*.

You cannot tell me who I am, and I cannot tell you who you are. If you do not know your own identity, who is going to identify you?

— Thomas Merton



**OPTIONS-OPENING WORKSHOPS
AND RETREATS***

**Leave Your Nets:
Letting Go/Uncomplicating Your Life**

(Mark 1:17)

Warning: if you are committed to holding on to the past, to tired relationships, to constricting personal habits, or to outside pressures, this workshop is definitely not for you. The current national preoccupation with acquiring more and more material possessions and worldly security belies one of life's paradoxes: you can fully enjoy only those things which you are willing to let go.

This workshop is designed to teach the vital skills of knowing how and when to leave your nets - those behaviors and activities that inhibit creativity, spontaneity, and imagination. Learning to uncomplicate your life, you will reap the rewards of greater intimacy with others, increased productivity, and real joy.

The whole life of an individual is nothing but the process of giving birth to oneself; indeed, we should be fully born when we die - although it is the tragic fate of most individuals to die before they are born.

— Erich Fromm

*** Workshops are 2 to 3 hours long, or they may be expanded into a retreat format.**

*** We would be pleased to create and facilitate a workshop or retreat based upon the special needs of your congregation.**

*** Financial arrangements are determined on an individual basis and by the format desired.**

**Casting Stones:
Sexuality - Realizing Personal Values**

(John 8:7)

The embodiment of God in Jesus Christ is God's decisive and crucial self-disclosure, and to those who believe in God's continuing manifestation and presence, the incarnation is not a past event: the Word still becomes flesh. We, as body-selves - as sexual body-selves - are affirmed because of that.

Sexuality is central to our natures, an essential aspect of our personalities; yet, in no other area of human behavior is there as much diversity in attitudes, feelings, and actions. The objective of this workshop is to enable you to look closely and critically at your feelings and attitudes about sex and to become aware of the right and privilege you have to make your own decisions in this area of your life.

It is hoped that the interaction exercises will yield such gains as the freedom to examine sexual issues, the clarification of your personal values as you are exposed to the value systems of others, sensitivity to the important of plain, direct talk about sexuality, and appreciation for yourself, your body, your sexuality.

Not where I breathe, but where I love, I live.

— Robert Southwell



IMMEDIATE AREA MAP — 3 mile radius



2-5 Min. Away

- 1 Tennis, Racquet Ball
- 2 Golf
- 3 Jai Alai
- 4 Dog Track
- 5 Winter Park Mall
- 6 Altamonte Mall
- 7 Park Avenue, "Little Europe" Boutiques, Art, Dining
- 8 Bakerstreet
- 9 Red Lobster
- 10 Steakout
- 11 Villa Nova
- 12 McDonald's

- 13 Morrison's
- 14 Holiday House
- 15 Loch Haven
- 16 Art Center
- 17 Dinner Theater
- 18 Maison et Jardin
- 19 Woolco Center (A&P, Eckerd, Drugs)
- 20 Ben White Trotters Raceway
- 21 Walt Disney World
- 22 Sea World
- 23 Stars Hall of Fame

- 23 Circus World
- 24 Rosie O'Grady's
- 25 International Airport
- 26 Freddie's
- 27 Bob Carr Auditorium
- 28 Expo Center
- 29 Daytona Beach
- 30 Kennedy Space Center

10-30 Min. Away

- LEGEND**
- Attractions
 - Shopping
 - Restaurants

Howard Johnson's I-4 & Lee Road,
Orlando/Winter Park, Florida.



Howard Johnson's I-4 & Lee Road,
Orlando/Winter Park, Florida 32810.
(305) 644-6100





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- Efficiencies
- Color TV
- Room Refrigerators
- 24 Hour Restaurant
- Vibrations Lounge
- Two Pools
- Kiddie Pool
- Playground
- Lakeside Picnic Tables
- Jogging Trail
- Convention Center to 500
- Beauty Shop
- Barber Shop
- Pet Kennels
- Gift Shop
- Laundry & Valet
- Rental Cars





Our professional staff will assist you in planning your Seminar, Meeting, Banquet or Convention. The Convention Center adjoins the beautiful, covered tropical pool area, which is the perfect background for dinners, cocktail parties, BBQs or Luau's.



Executive Suite Opens Onto Enclosed Patio



	Dimensions	Sq. Ft.	Banquet	Rounds	Classroom	U-Shape	Theatre
Ambassador E/C/W	81' x 32'	2,592	270	20	65	75	350
Ambassador East	27' x 32'	862	65	7	50	50	100
Ambassador Center	27' x 32'	862	65	7	50	50	100
Ambassador West	27' x 32'	862	65	7	50	50	100
Embassy West	11.5' x 12.5'	281	36.3	15	35	15	20
Embassy East	11.5' x 12.5'	281	36.3	15	35	15	20
Diplomat West	11.5' x 12.5'	281	36.3	15	35	15	20
Diplomat East	11.5' x 12.5'	281	36.3	15	35	15	20
Parliament West	11.5' x 12.5'	281	36.3	15	35	15	20
Parliament East	11.5' x 12.5'	281	36.3	15	35	15	20
Garden Room	20' x 27'	540			(overlapped) 100		
College Room	21' x 39'	1,239			100		
Rooms 102 - 104	27' x 20'	540		12 12 12	80 80 80	15 15 15	35 35 35
Rooms 106 - 108	27' x 20'	540		12 12 12	80 80 80	15 15 15	35 35 35





5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

October 1984

To : All UFMCC Clergy
From: Jeffrey Pulling, Clergy Conference Coordinator
Re : 1985 Clergy Conference

Dear colleague,

You are invited to attend the 1985 UFMCC Clergy Conference, sponsored by your Clergy Credentials and Concerns Committee, January 24-27, in Orlando, Florida. The theme of the conference will be Strength and Support, based upon Philippians 4:13-14, "I can do all things in the One who strengthens me. Yet it was kind of you to share my trouble."

This Clergy Conference is designed for clergy, and only clergy are invited. CCCC decided upon this clergy focus in order that we might concentrate on clergy needs and on building collegiality, trust, and networking. During this conference no Fellowship business will be discussed, no commissions or committees will meet, and no student clergy will be trained. The aim of this conference is to enable clergy to share with each other for a few days without other pressures. We will deal as openly as we can with clergy needs, frustrations, and joys.

Our guest resource persons for this conference will be Joe Bottorff and Rusty Moe (see enclosed brochure on Spiritual Formation, Options of Indianapolis). Rusty and Joe will be with us the second and third days to lead us in the Personal Profile (see enclosed description) and in some personal/spiritual growth exercises. The rest of the conference will be sharing, intimacy and trust-building, orientation for new clergy, resource/program sharing, eating together, worshipping together, and having fun together.

This end-of-January conference is set a month after Christmas and a month before Lent begins (Feb. 20). It is scheduled over a long weekend, Thursday noon to Sunday noon, in deference to our clergy who hold weekday nonchurch jobs and have a difficult time getting off for a full week.

The conference will be held at the Howard Johnson's Motor Lodge in Winter Park, where we will meet, worship, eat, and sleep. The group rates on rooms are \$34/night for single, \$40/night for double (\$60/person for three nights), \$47/night for triple (\$47.10/person for three nights), and \$54/night for quad (\$40.50/person for three nights). Doubles, triples, and quads all have two double beds. Conference participants will pay Howard Johnson's directly for their rooms. Return the enclosed room reservation card to the motor lodge with the first night's deposit as soon as possible. These conference room rates apply also for as many nights before or after the conference you wish to stay. Orlando is close to Disney World and Epcot Center and is thus a good place for a short winter vacation.

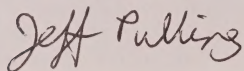
The registration fee for the conference itself is \$150 per person, which includes nine meals at Howard Johnson's, conference expenses, the Personal Profile for each participant, and scholarship help for those who need it. This \$150 is payable in US funds to CCCC Clergy Conference and should be returned with the enclosed registration form by December 31 to me (not to the Fellowship offices). Late registrations (after Dec. 31) will be \$170. Some scholarship assistance is available; please contact me.

The total cost of the conference thus ranges from \$190 to \$252. A person in a quad would pay a total of \$190.50 (\$40.50 to Howard Johnson's and \$150 to CCCC). A person in a triple would pay \$197.10 (\$47.10 to HJ's and \$150 to CCCC). A person in a double would pay \$210 (\$60 to HJ's and \$150 to CCCC). A person in a single would pay \$252 (\$102 to HJ's and \$150 to CCCC). If you do want a double, triple, or quad, get together with your roommates and send in your room reservation cards together so Howard Johnson's can keep things straightened out.

GSS has indicated that they will meet before the conference, Saturday, Jan. 19 to Wednesday, Jan. 23, at the same Howard Johnson's. FFO and White People Against Racism might also be meeting prior to the conference.

I hope that you are excited about this conference as I am. The theme of clergy needs is long overdue.

Yours in faith,



Jeffrey Pulling
Clergy Conference Coordinator
Box 820
West Hartford, CT 06107
(203) 521-6411

Enclosures:

Personal Profile Description
Registration Form
Room Reservation Card
Howard Johnson's Brochure
Spiritual Formation/Options of Indianapolis Brochure

THE PERSONAL PROFILE: AN EXPLANATION

The Personal Profile is a self-evaluation instrument to help one understand oneself and others in a given work environment. It is not a test that one can pass or fail but an aid to help people better understand themselves and their behavior - their distinct ways of thinking, feeling, and acting. The value of the Personal Profile rests on the assumption that the most effective people are those who know themselves, know the demands of the situation, and adapt strategies to meet those needs.

The CCCC members at their June-June 1984 meeting went through the Personal Profile for themselves and found it extremely helpful and self-revealing. They decided to introduce it to the rest of the UFMCC, starting with their clergy colleagues at the 1985 Clergy Conference. The response of one CCCC member, Brenda Cisneros-Hunt, to the Personal Profile follows below.

The Personal Profile itself is a neutral instrument and is often used in business and management situations. It can be adapted to church and ministry situations also. For an explanation of a "spiritual" application, read the description of "The Fine Pearl: Discovering the Eho of You" in the Spiritual Formation brochure of Options of Indianapolis.

THE EFFECT OF THE PERSONAL PROFILE ON ME

by Brenda Cisneros-Hunt

The identity tool, the Personal Profile, has given me a clearer picture of my behavioral style, self-understanding, and how I think other people perceive me. For years I've had a general idea of who, what, and how I am, but have always felt a tad misunderstood and therefore ineffective. The use of the Personal Profile tool this past summer has given me a picture of my patterns, underlying motivations, and general approach to almost everything in a way that both affirms my strengths (I've always thought I had) as well as providing clearer indications of my work points (Karen Ziegler's words for weaknesses).

The Personal Profile has the stated claim of being able to assist individuals with answering questions like "How do I get things done?", "What is my style of interacting with others?", "How do I respond to strong opposition?", "Who am I really?" The profile has given me a way to understand that I do act (or react sometimes) with a total paradigm that embraces strengths and work points. In that recognition lies the major and minor keys to a more satisfying ministry.

As I see my foundations more clearly, I am able to be more open, more creative, work closer and more authentically with my congregation, colleagues, and friends. After all, if you know "where I'm coming from" (because I am knowing more) and I know "where you are coming from" (because it is clearer to you) we know more truth, and therefore know more freedom.

(Rev.) Jo Crisco said at the Kansas City Clergy Conference (March 1984) that she would not again be able to authentically dislike a number of people of FFO because she had heard their stories and therefore knew who they were. I believe that as we share our stories, we can become more authentic in our relatedness to each other - and as we are more related we are more real - and our ministries are more relevant, expanding, expanding, expanding...

The Personal Profile is a magnificent tool to learn and grow on -- on its own merit it is a gift that affirms and defines other gifts. Rusty and Joe offer the Personal Profile "out of the conviction that relationship to one's self and others is the source of love essential to true human growth and development, and that this is the same love informed by faith in God, who is love, who is the source and foundation of our identity."

REGISTRATION

UFMCC CLERGY CONFERENCE

January 24-27, 1985

Orlando, Florida

RETURN BY DECEMBER 31, 1984 TO:

The Rev. Jeffrey Pulling, Clergy Conference Coordinator
Box 820, West Hartford, CT 06107

Name _____

Address _____

Local MCC Congregation _____

Ministry Position/Office _____

(1) ☐ Yes, I will be attending the UFMCC Clergy Conference in January 1985.

(2) ☐ If submitted by December 31, 1984 -
☐ Enclosed is my registration check for \$150 made out in U.S. funds to
CCCC Clergy Conference.

or

☐ If submitted after December 31, 1984 -
☐ Enclosed is my late registration check for \$170 made out in U.S. funds to
CCCC Clergy Conference.

(3) ☐ I have already sent in my room reservation card to the Howard Johnson's
Motor Lodge.

or

☐ I will send in my room reservation card.

(4) My arrival date and time _____

My departure date and time _____

If you want Joy MCC - Orlando to assist you in getting from the airport (train
or bus station) to the motor lodge, indicate below your airline, flight number,
time of arrival.

(5) Our nine common meals during the conference will be served at the Howard
Johnson's. If you have vegetarian or other dietary needs, please indicate
below.

1985
GENERAL CONFERENCE XII
SACRAMENTO, CALIFORNIA

SEATING AT GENERAL CONFERENCE XII

The following person are seated at the General Conference XII:

ELDERS

Elders: All Elders, Lay or Clergy, are seated with voice and vote.

DELEGATES

Lay Delegates: Delegates are seated in the Lay House, with voice and vote.

CLERGY

Clergy (Credentialled by CCCC): Clergy are seated in the Clergy House, with voice and vote.

OFFICIAL OBSERVERS

Student Clergy: Students are seated behind the Clergy House, with voice but no vote.

Study Group Observers: Observers are seated behind the Lay House, voice but no vote.

District Coordinators: District Coordinators (who are not Clergy or Lay Delegates), Chairs of Commissions, Committees and Boards (who are not Clergy or Lay Delegates), and Lay Representatives (who are not Lay Delegates): Seated behind the Lay House with voice but no vote.

CONFERENCE REGISTRANTS

Conference Registrants: Registrants (who are not Clergy, Lay Delegates or Official Observers): Seated in a special section behind the official observers, or to the side, with neither voice nor vote.

SPECIAL GUESTS

Special Guests: Guests of the Conference will also be seated (as above) with neither voice nor vote.

These seating arrangements are as determined by The Board of Elders at our November, 1984 meeting, at the request of the Commission on Laity.

THURSDAY, JULY 4, 1985

EVENING

4:30 - 5:30 Forum on the Proposed Budget.

FRIDAY, JULY 5, 1985

MORNING

9:30 - 12:00 Election of Elders.

Report from the following:

1. The By-Laws Committee
2. The Credentials Committee
3. The Department of Christian Social Action
4. The Spiritual Life and Clergy Care
5. The Commission on Special Ministries

AFTERNOON

1:30 - 5:00 Budget, formal Debate and Vote.

Report of the Resolutions Committee.

Remaining Business.

CLOSING PRAYER.

NAME _____ PHONE () _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

ORGANIZATION Metro. Community Church ARRIVAL DATE _____

NO. OF ROOMS _____ NO. OF BEDS _____ DEPARTURE DATE _____

NO. OF PERSONS _____ RATE: Single \$ 34.00 Double \$ 40.00**

**\$7.00 Each
additional
person

HOWARD JOHNSON'S MOTOR LODGE
603 LEE ROAD (I-4 & LEE RD.)
ORLANDO, FLORIDA 32810

Please make room reservations immediately and include 1st night's deposit to guarantee your reservation.

